



CV is a diversified trade services group dedicated to delivering the edge in technical services and visual solutions. The CV Services Group provides a broad range of complementary offerings across our four businesses; Electrical Construction, Infrastructure Services, Asset Services, and Media & Signage. Our Vision is *“to be the first choice supplier in our industries”* we will achieve this through our mission of *“delivering the edge - with great people, great customers and great systems”*.

CV is committed to respecting the human rights and dignity of individuals within our business, supply chain and communities where we operate.

In accordance with relevant laws and regulations, we are committed to:

- Treating people with respect and dignity;
- Providing a workplace free of harassment and discrimination;
- Living inclusion and promoting diversity in the workplace;
- The prohibition of forced, bonded, trafficked and child labour;
- Ethical recruiting practices;
- Ensuring fair wages and benefits;
- Promoting health and safety in the workplace;
- Prohibition of practices that impede the possession of unrestricted access to personal identification documents; and
- Recognising the freedom of team members to associate or not associate with a labour union, and to collectively bargain when represented by a legally recognised labour union.

We will conduct due diligence to avoid complicity in human rights abuses, and are committed to avoid causing or contributing to adverse human rights impacts through our operations and business relationships.

Andrew McMaster
Group CEO
CV Services Group
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